



AIU STRATEGIC PLAN 2021–2026

A STRATEGIC PLAN is vital to an organization's success.

It establishes priorities, focuses resources, and ensures that stakeholders are working toward common goals. The AIU's strategic planning effort began in the fall of 2020 and a final plan was approved by the AIU's Board of Directors in June 2021. Representatives from a variety of stakeholder groups collaborated to thoughtfully consider the AIU's strengths, challenges, and opportunities. Together, the group developed new mission, vision, and belief statements as well as strategic goals and objectives that will serve as the foundation of the agency's efforts in the years to come.

STRATEGIC GOALS

- 1** Attract, grow, and retain a high-quality and diverse workforce.
- 2** Embrace an innovative mindset throughout the organization and with our school partners.
- 3** Serve as a leader and connector for the region in educational best practices.
- 4** Provide a shared services model to help educational entities maximize resources.
- 5** Influence and advocate for equitable educational policies, practices, and resources.
- 6** Communicate and promote programs and services with all stakeholders.

OUR MISSION

We are an educational community that advocates and advances equitable opportunities for every learner.

OUR VISION

Through equitable access, all learners achieve their full potential.



AIU SHARED BELIEFS

Through **collaboration** we encourage the diversity of thoughts, experiences, and backgrounds, and celebrate participation and partnership in all of our endeavors as a connector of entities and resources.

We ensure programs and services are available, accessible, and **valuable** to our community.

We are dedicated to ongoing, evidence-based **improvement** and challenging the status quo in order to advance education and provide rich and relevant opportunities for all learners.

We champion education through meaningful teaching, learning, and development across life stages for all community members through **equitable** access to resources, relationships, and opportunities.

We believe that we are all **educators** and **learners**, regardless of our role in the organization. Education is not limited to the four walls of a classroom, but a life-long process that helps us grow and thrive in a changing environment.

We believe that demanding anything less than **excellence**, internally and externally, is sacrificing the potential that all learners possess, regardless of situation or circumstance.

We inspire **innovation** by never giving up on seeking creative ways to conquer the dynamic complexities of an ever-changing world for all that we serve.

We model a culture of excellence, inspiring effective **leadership** that supports effective teachers, successful students, and a strong community.

We are **responsive** to the needs of all learners and work to continuously refine and reform education to meet those needs.

We honor our commitments and promote fairness, respect, honesty, integrity, transparency, and **trust** in all that we do.

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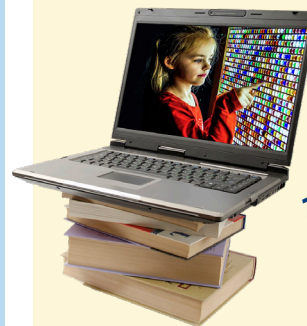
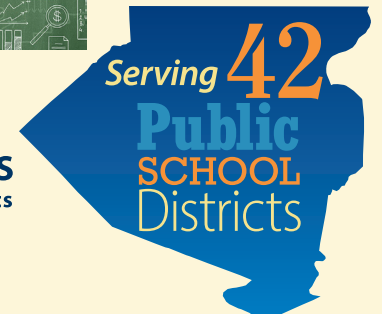


AIU BY THE NUMBERS



406
UNIQUE
Locations

10
FAMILY CENTERS
serving children and adults



STUDENTS
ATTENDING
SCHOOL
DISTRICTS IN
SERVICE AREA
112,435*

130
Programs
& Services

PROFESSIONAL
STAFF SERVED
8,794*

*As of January 2023



ALLEGHENY INTERMEDIATE UNIT

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